

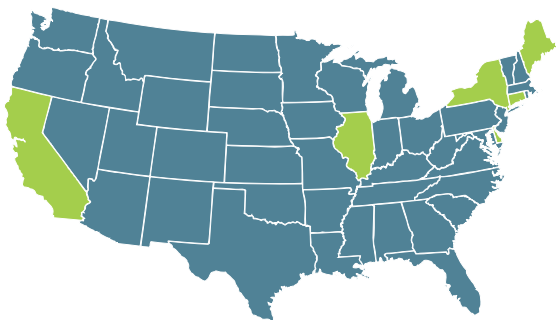
FOCUS ON: Mandatory Sexual Harassment Prevention ONLINE TRAINING

ELI's new Sexual Harassment Prevention Training Focal Points are a convenient and effective way to meet mandated state training requirements while expanding and reinforcing your Civil Treatment® Workplace experience.

ELI's new modules teach **Sexual Harassment Prevention Training** through the lens of our award-winning Civil Treatment series. Presented in a convenient add-on format, each module must be facilitated with a **Civil Treatment Workplace or Civil Treatment** course to meet all state-specific content and timing requirements.

Training is available for all states with mandatory sexual harassment training requirements. The approximate add-on times for each online state module, in addition to the 90-minute online leader course or the 55-minute online employee course, are:

- California** (approx. 1 hour for leaders and 30 minutes for employees)
- Connecticut** (approx. 1 hour for leaders and 90 minutes for employees)
- Maine** (approx. 5 minutes)
- Delaware** (approx. 5 minutes)
- Illinois** (approx. 5 minutes)
- New York (city and state)** (approx. 10 minutes)



State-specific content is covered in slides that can be added on to your course or provided as separate course packages.

The content can be added to:

**Civil Treatment Workplace
for Leaders**

**Civil Treatment Workplace
for Employees**

Sexual Harassment Training Focal Points are the first of our targeted post-learning Focal Points modules that offer a deeper dive into specific content covered in Civil Treatment Workplace.



EXPLORE



**ONLINE
TRAINING**



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