



Civil Treatment® Workplace Sexual Harassment Prevention FOR EMPLOYEES

COURSE OVERVIEW

Civil Treatment Workplace Sexual Harassment Prevention for Employees teaches employees the skills necessary to help prevent sexual harassment in the workplace.

With its concise design, this course provides a brief but important overview of key workplace topics.

DELIVERY OPTIONS

Civil Treatment Workplace Sexual Harassment Prevention for Employees is available as a 30-minute online program.



**ONLINE
TRAINING**

Approximately
30 minutes

STATE-SPECIFIC CONTENT

Add-on content to comply with training requirements in California, Connecticut, Delaware, Illinois, Maine, and New York (state and city) is available by request for no additional cost.

TOPICS COVERED

This program covers a range of topics crucial to addressing and preventing workplace sexual harassment.

- Definition and examples of sexual harassment
- Organization's anti-harassment policy
- Complaint process
- Offsite conduct
- Mutual banter
- Bystander intervention
- Protection against retaliation
- Manager's Duty to Act
- Civil Treatment Foundations
- Third-party harassment
- Electronic communications
- Workplace environment
- Sexual orientation/gender expression/gender identity/transgender status

ELI's Civil Treatment series is based on over 30 years of our award-winning learning methodology that helps the world's leading organizations create workplace environments that attract and retain the best talent, while helping to achieve individual and team results.
Please contact your ELI Sales Representative to learn more.



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