

# CT Impact®

## Managing a Harassment-Free Workplace

CT Impact®: Managing a Harassment-Free Workplace helps managers develop the necessary skills to prevent sexual harassment, communicate expectations about workplace conduct, recognize and respond to problematic behavior, and maintain an environment where employees are comfortable bringing forward concerns.

### COURSE OVERVIEW

This course reinforces concepts introduced in Civil Treatment® for Managers and provides an enhanced understanding of the business risks of sexual harassment. In addition, it meets the training requirements set forth by state law in California (AB 1825), Connecticut, and Maine.

Using ELI's proven learning approach, CT Impact®: Managing a Harassment-Free Workplace teaches practical skills through an interactive, experiential format: thought-provoking videos, realistic workplace scenarios, memorable behavioral guidelines, and skills-building exercises.

### DELIVERY OPTIONS

CT Impact®: Managing a Harassment-Free Workplace is available as a two-hour instructor-led program or as a two-hour or one-hour e-learning program. It can be taught by ELI's professional instructors or your own ELI®-certified instructors.



Does your learning make a difference?®



## Sexual Harassment Training



*Regularly updated to ensure legal compliance, this program covers a range of topics crucial to addressing and preventing workplace sexual harassment. These topics include the following:*

- *Sexual harassment (quid pro quo and hostile work environment)*
- *Communicating policy effectively*
- *Federal and state laws (California, Connecticut, Maine) prohibiting harassment*
- *Creating a welcoming environment*
- *Same-sex and third-party harassment*
- *Manager's Duty to Act*
- *Retaliation prevention*
- *Maintaining business relationships with employees*
- *Using objective business criteria*

*For more information, contact your sales representative at 800-497-7654.*

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